University Senate Compensation Committee Meeting
April 2, 2013
Little Niagra (Davies)
10:00–11:00 am

Present: Bogstad, Janice; Bonneville, Jacqueline; Gessner, Dave; Glaser; Todd; Showsh, Sasha; Spaeth, Linda

Absent: Goodman, Jeff; Jamelske, Stephanie; Kolb, Fred; Reynolds, Kate; Thesing-Ritter, Jodi

The meeting was called to order at 10:05 am.

Minutes: The minutes of Feb. 5, 2013 were discussed, updated and approved

Discussion of the 2013-15 Pay Plan

Updates on Pay Plan
The Pay Plan passed University Senate (Sasha)
Updates on APAS (Jacqueline)
Great turn out at lunch forums with Stephanie and Mike
Most reactions have been positive
Questions that were not answered were raised:
1) Should supervisors be averaging performance over the past 4 years?
2) Will longevity also be addressed in the 10% discretionary pool?
3) What will the next way of institutional group inequity look like?

Timeline (Dave)
Regents will set tuition in June or July
Tuition would need to be raised 2% in order to fund a 1%/1% raise
Tuition would need to be raised 4% in order to fund a 2%/2.6% raise

Planning beyond Pay Plan
Tuition Support
Committee would like to pass a resolution in regard to tuition assistance for employees, partners and dependents
Reviewed current tuition reimbursement policy at UW-Eau Claire
Sasha has done some research and would like us to do more on our comparable institutions
Assignments
Jacqueline will research Minnesota
Todd will research Illinois
Dave gave guidance that we should not work on developing a policy, but rather gathering information to support UW System to consider this as a benefit
Sasha also brought up a wellness plan, faculty student research allotments, and parking as further issues to explore

Linda brought up there was a resolution in regard to the Pay Plan that had not yet been signed and would be discussed today at the 3:00 Executive Committee about considering performance over the past four years.

The meeting was adjourned at 11:05 a.m.

Next Meeting will be Tuesday, April 16, 2013 at 10:00 a.m.
Submitted by,

Jacqueline Bonneville,
Recorder for the meeting