University Senate Compensation Committee Meeting
February 5, 2013
Little Niagara Room 211 (Davies)
10:00–11:00 am

Present: Bonneville, Jacqueline; Bogstad, Janice; Gessner, Dave; Glaser; Todd; Goodman, Jeff; Jamelske, Stephanie; Showsh, Sasha; Thesing-Ritter, Jodi

Absent: Kolb, Fred; Reynolds, Kate; Spaeth, Linda

Guest: Eckardt, Chip

The meeting was called to order at 10:04 am.

Minutes: The minutes of Dec. 6, 2012 were approved.

Consideration of reorganization/combination of Compensation and Budget Committees

Chip Eckardt (Budget Committee) attended meeting to discuss functions of the Budget Committee. It was determined that the functions of the two committees are sufficiently different to justify independence. Dave Gessner noted that the two committees might consider holding joint meetings for specific issues of mutual relevance.

Discussion of the 2013-15 Pay Plan presentation to Senate

Presentation to Senate:

Jeff Goodman will present the Pay Plan motion at the University Senate meeting to be held on Tuesday, February 12th from 3:00-5:00pm in the Dakota Ballroom.

Stephanie Jamelske and Dave Gessner informed the Provost and Deans of the changes in the proposed 2013-15 Pay Plan.

- Stephanie will offer training sessions for supervisors/directors who will be administering the plan.

Regarding Section 5.2 Alternative Salary Plans

Some issues discussed included:

- The Dean of COB does not want an alternative plan
- Philosophy and Religious Studies went off their alternative plan in 2007
- Housing and Resident Life’s 2010 plan included the 4-point rating system
- Jodi Thesing-Ritter noted that we need to review the handbook prior to removing colleges/units from 5.2. The handbook was consulted.

A motion was made to strike the Department of Philosophy and Religious Studies from 5.2. Unless Housing and Residence Life and the College of Business provide a copy of a current alternative pay plan, they will be stricken from section 5.2 and 5.2 will be eliminated. The committee voted 7-0 in favor of this motion. Janice Bogstad made the initial motion and was seconded by Todd Glaser.

The meeting was adjourned at 11:03 a.m.

Submitted by,
Jeff Goodman,
Recorder for the meeting