University Senate Compensation Committee Meeting  
December 6, 2012  
Schofield 202  
10:00–11:00 am

Present:  Bonneville, Jacqueline; Gessner, Dave; Glaser; Todd; Goodman, Jeff; Jamelske, Stephanie; Reynolds, Kate; Showsh, Sasha; Spaeth, Linda

Absent:  Bogstad, Janice; Kolb, Fred; Thesing-Ritter, Jodi

The meeting was called to order at 10:26 am.

Minutes:  The minutes of Nov. 26, 2012 were approved.

Discussion of the 2013-15 Pay Plan

Post-tenure salary recommendations:

Some issues discussed included:
- The committee continued discussion on the post-tenure salary adjustments
- Kate, Sasha and Jeff shared what they learned from talking to faculty
- All polled were in favor of more money and fewer levels of ranking
- Increase in money used in this process
- Possible concerns of Chancellor and/or Provost if fewer levels
- Sasha distributed three possible models to consider

Kate Reynolds made a motion to recommend model C (limiting one level) to
Exemplary-$3000
Meritorious-$2000
Non Meritorious-$0

If that could not be supported, to then use Model B (below). Todd Glaser seconded the motion. After discussion the committee voted 0-6 in favor of not moving forward with that change.

After much discussion Todd Glaser made a motion to change the dollar amounts for post-tenure review to:
Exemplary-$3000
Outstanding-$2400
Meritorious-$2000
Not Meritorious-$0

Jacqueline Bonneville seconded the motion. The committee voted 6-0 in favor of increasing the dollar amounts.

A motion was made to approve the 2013-2015 pay plan by Kate Reynolds. The motion was seconded by Jeff Goodman. The committee voted 6-0 in favor of approving the pay plan. The next step will be Jeff Goodman presenting the pay plan to University Senate.

The meeting was adjourned at 11:05 a.m.

Submitted by,

Jacqueline Bonneville,
Recorder for the meeting