Compensation Committee Meeting  
Thursday, November 15, 2012  
Schofield Rm 202  
10:00-11:00am

Present: Bogstad, Janice Glaser, Todd; Goodman; Jeff; Showsh, Sasha; Spaeth, Linda; Stephanie Jamelske; Gessner, Dave

Absent: Thesing-Riter, Jodi; Bonneville, Jacqueline; Reynolds, Kate Mastruserio; Kolb, Fred

Meeting was called to order at 10:10a.m.

Approval of November 8th, 2012 minutes

Discussion/Input for the pay plan
Handout was given out with current promotion pay plan

A Discussion about changing the promotion percentages to reflect the committees concerns about existing compression/inversion issues as well as overall mechanisms to address the meager compensation increases.

Promotion percentage was rounded to:
Assitant Professor at 5.5% of Assistant Professor Median salary ($52000)
Assistant to Associate at 9.5% of Assistant Professor Median salary
Associate to Full at 14.5% of Assistant Professor Median salary
APAS 10% of incumbents salary

Salary adjustments for 2013-2015 would be the following
Promotion to Full Professor - $7540
Promotion to Associate Professor - $4940
Promotion to Assistant Professor - $2860

Motion to accept increase in promotion Rate Passed:
3 yes, 2 abstain, 0 no

Meeting was adjourned at 11:01 a.m.

Next meeting is scheduled for 10 a.m. on Thursday, November 29th, 2012

Submitted by: Todd Glaser Recorder for the Meeting