University Senate Compensation Committee Meeting

Minutes: May 1, 2012

Present: Dave Gessner, Stephanie Jamelski, Mark Reeves, Jacqueline Bonneville, Jodi Thesing-Ritter, Jennifer Lee, Linda Spaeth, Janice Bogstad, Sasha Showsh, and Diane Masarik

Absent: Fred Kolb, Jeffrey Goodman, and Sherrie Serros

I. Approval of the minutes: approved with spelling changes an update of attendance.

II. We discussed how to apply the longevity factor for academic staff. It impacts academic staff differently because of how we count years of service in the WRS system. Pooling impacts individuals in a plan outside of longevity and rating.

III. Looking at the excel spreadsheet model distributed by Sasha Showsh on March 27th, 2012: It was moved that the longevity factor for academic staff be .15 based on years of WRS service and that the allocation of the distributable plan (or 90% of the total plan) be 50% solid performance and 50% merit. Motion passes 7-0.

IV. The Allocation Model for High Demand Recruitment/Retention Funds for 10-11 was handed out to look at for next time.

Respectfully submitted: Jennifer Lee