Academic Staff Personnel Committee  
Meeting Minutes  
October 11, 2016  
2:00-3:00 p.m.  
Mohican Room, Davies Center (310)

Present: Katie Wilson, Catherine Lee, Katie Ritland-Clouse, Odawa White, Sheryl Poirier, Cynthia Chapek, Stephanie Jamelske (ex-officio)

Guest: Barb Hanson

Items:
1. Chair, Katie Wilson, called the meeting to order at 2:00 p.m.

2. Open forum:
   - There was a discussion about the FLSA (Fair Labor Standards Act) salary threshold for overtime pay for academic staff making under $47,476. The Chancellor’s Executive Team is deciding about where to place people, either increase salary above the threshold or convert to hourly. People affected have not been notified yet. Per Barb Hanson there will be communication and training sessions for all people effected and their supervisors. Any questions can be directed to Barb Hanson
   - Discussion about compensation committee/work groups. Per Stephanie Jamelske the groups have been determined but not announced yet. Merit group will meet for the first time tomorrow.

3. Approval of Meeting Minutes from September 20th without any changes

4. Brief report from the academic staff promotion workshop – link to video is: https://kaltura.uwec.edu/media/Academic+Staff+Promotion/0_vxjoku0b  
   - 15-20 people attended, 1 IAS, remaining were all administrative/professional academic staff  
   - A few follow-up questions have been fielded by Katie and Barb  
   - Concerns brought up that under the DPC it is not spelled out that DPC has a duty to work with IAS promotions. May be something for ASPC to work on this year.

5. Discussed survey of academic staff and who should receive the results. Definitely the compensation working groups and Katie W. will reach out to them. She will also reach out to Lori, who played a large role in the survey and letter. A final decision will be made at the next ASPC meeting.

6. Katie W. shared her report from September 30 Academic Staff Reps meeting.

7. There were no announcements or miscellaneous business

8. Meeting adjourned at 2:58 p.m.

Minutes respectfully submitted by Catherine Lee