Minutes of the University Senate Academic Staff Personnel Committee  
29 March 2016  
Mohican Room; 2:00pm

Members Present: Julie Aminpour, Linda Carlson, Katie Ritland Clouse, Heather Pearson, Lori Snyder, Katie Wilson

Guests: Beth Hellwig, Stephanie Jamelske, Teresa O’Halloran

1) Meeting called to order at 2:02pm

2) Committee goes into closed session to consult with Vice Chancellor Hellwig regarding potential Search and Screen members for the Director of Housing and Residence Life position. Committee comes out of closed session at 2:22.

3) No business for Open Forum

4) Minutes of the Academic Staff Personnel Committee meeting of 1 March 2016 approved as amended.

5) Discussion of Internal Hiring Procedure  
   - this discussion is in response to people feeling left out of the process and shared governance processes not being followed (concern that some recent positions have not followed process)  
     - current policies seem vague  
     - different processes for a new position vs a reorganization  
     - may be confusing when a working title differs from an official position title (i.e. ‘Director’ in the working title but not on official position title)  
     - approvals are chaotic partially due to changes in forms for positions  
     - is there a difference between a ‘merger’ and a ‘reorganization’?  
     - a need for clarity of the role of Senate Exec (consulted during a re-organization, but no search criteria identified)  
     - proposed language may still be vague  
     - uncertainty if FASRP are ‘rules’ or ‘guidelines’  
     - there have been examples of UW – Eau Claire being out of compliance  
     - a discussion about re-organization director selection is on the shared governance executive meeting today (Student Senate, Senate Exec and University Staff Council)

6) Results of Academic Staff Survey distributed

7) Academic Staff Rep’s Report of 11 March 2016 distributed

8) Announcements  
   - a joint meeting with the Faculty Personnel Committee will take place April 5 to discuss the internal hiring procedures and the administrator review process

9) Meeting adjourned at 3:00pm. The next meeting of the ASPC will be joint with the Faculty Personnel Committee and is scheduled for Tuesday, 5 April at 2:00pm in the Little Niagara Room (211) of Davies Center.

Respectfully Submitted,  
Lori D. Snyder