UW-Eau Claire Academic Staff Personnel Committee
Meeting Minutes
December 1, 2015, 2:00 p.m.
Mohican Room, Davies Center

Members Present: Katie Wilson, Katie Ritland-Clouse, April Pierson, Lori Snyder, Heather Pearson, Stephanie Jamelske (ex-officio)

The meeting was called to order at 2:00 p.m.

Open forum:
Discussion centered on increased class sizes and different methods departments are using to reach SCH targets. Some departments are sending memos to students to suggest they go to UW Colleges online and/or a technical college to meet some requirements. Institutional data would be helpful to study general concerns regarding increasing class sizes, spring classes closing early, whether students are able to register in the classes they need for spring, etc. This problem does not serve the goal of increasing retention. Course availability is essential if we are to help students graduate in 4 years.

New HR Policy on children in the workplace:
If children are too frequently on campus, the university may be required to use more stringent and expensive criminal background checks for employees.

Lactation policy:
The Chancellor will not sign the Lactation policy as it was passed by Senate last year. There is disagreement over whether the entire policy should be included in the FASRP, whether there should be a shortened version in the Handbook, along with the full version in HR, or whether the entire policy should be an HR policy only. If the result is an HR policy only, then HR would have authority to change the policy over time without consulting shared governance. The Executive committee will speak with Administration to try to reach a compromise.

Survey of academic staff:
Lori Snyder will distribute the latest draft to the rest of the committee for feedback.

Director-level search and screen policy:
Questions continue about the recent appointment of director-level positions without going through the process outlined in the FASRP. Katie Wilson will schedule a special meeting of the ASPC, with Chancellor Schmidt as guest, to give us the opportunity to ask questions.

Katie Wilson reminded everyone to take the tobacco free campus survey.

The meeting adjourned at 3 p.m.

Minutes submitted by Julie Aminpour