Minutes of the University Senate Academic Staff Personnel Committee
17 November, 2015
Mohican Room 2:00 p.m.

Call to order: Katie Wilson (2:05)
Present: Katie Ritland-Clouse, Stephanie Jamelske, Odawa White, Lori Snyder, Katie Wilson, Linda Carlson
Guest: Barb Hanson

1. Open forum: A question was asked about the process for filling open positions, especially those that open as part of re-organization processes, and how internal appointments for open positions will be handled. There is a process in the FASRP (9th ed) Section D, 1. A. 1. page 104 for hiring associate vice chancellors and directors in which there are timelines, search committee formation, procedures by which faculty and staff should be consulted, etc. The biggest questions continue to be the process for hiring leaders for the 1-stop shop and the advising center, which have been controversial. These leadership positions do not fall into the category of interim/acting positions so it seems that the normal process should have been followed. It was asked if there any recourse or way to address this going forward? Suggestions are A. to invite the Chancellor/Provost to come and clarify the processes used, B. to do nothing, C. to write a resolution and bring it to the senate floor. It was agreed that the Chancellor would be invited to speak to the committee about the processes used.

2. Minutes were approved as is.

3. Academic Staff Survey draft was submitted, minor changes were made, and will be kept until it is released in January.

4. Katie Wilson gave the Academic Staff Reps Report: prominent topics were compensation, distribution of remission monies held by UW-System (which will be distributed among faculty), health insurance premiums (which will be taken out of biweekly checks for those who receive such starting in 18 months), how campuses are handling budget cuts (cutting, re-organizing, regionalizing), concealed carry (it is suggested that it would be wise to focus on the logistical problems, for example the problem of handling the logistics of this in dorm rooms, not the wider safety issues of concealed carry).

Minutes respectfully submitted by Linda Carlson.