Academic Staff Personnel Committee
October 6, 2015 Meeting minutes

2-3 p.m. Mohican Room, Davies Center

Present: Barb Hanson, Lori Snyder, Odawa White, Katie Ritland-Clouse, Julie Aminpour, Katie Wilson

Minute-taker: Linda Carlson

Katie Wilson called the meeting to order at 2:00 p.m.

The Minutes of the September 29, 2015 meeting were approved with no corrections.

Open forum discussion: Multiple issues regarding reviews and other personnel issues around the university were discussed. Increasingly, processes are not being followed.

This was a working meeting to review and discuss an upcoming academic staff survey the committee wishes to send out. The example survey which was the jumping off point was taken from UW- Madison. The intent of doing a survey at this time on our campus was discussed and it was agreed that the intent to doing the survey at this time would be to take a snapshot for this committee and shared governance in general of where AS are on issues that apply to them. We are trying to get at what is their knowledge, awareness, and level of concern on these issues?

The first consideration was to decide which of the issues from that Madison survey apply on this campus.

Major issues were read through and those that were not considered major issues here at UWEC were taken off the survey.

A difficult but all concede important question is understanding what the level of supervisor knowledge and follow-through on HR/personnel issues currently is.

It was further discussed that we might take off issues that are captured on the campus climate survey – but the latest campus climate survey is not completed yet, so we only have older versions of that survey to work from.

Major procedural considerations were raised: Should the survey be anonymous? Or confidential? That was tabled until the next meeting.

Meeting adjourned at 2:52 p.m.