MEETING MINUTES
Academic Staff Personnel Committee
September 29, 2015
2:00-3:00 pm
Mohican Room, Davies Center

Present: Katie Ritland-Clouse, April Pierson, Linda Carlson, Julie Aminpour, Stephanie Jamelske, Katie Wilson, Lori Snyder, Odawa White

Katie Wilson called the meeting to order at 2:00 pm.

The minutes of the September 15, 2015 meeting were approved with minor corrections.

Open Forum: Discussion of new members for those who were not at last meeting. Discussion of IAS inclusion in this committee and open position. Members were encouraged to think of potential IAS to join.

Promotion workshop on Friday 11:00 in CETL. Materials from last year were reviewed. Reminder that the initial timeline has been changed to October. One person replied to Katie's email about it and said he/she thought there were no promotions, highlighting the need for the workshop. Directors and chairs were invited as well this time.

Survey of Academic Staff. Goal of survey is to gather data on academic staff priorities and concerns; give a voice. Katie shared Madison’s survey for feedback. Needs to be customized for UWEC. Could ask about supervisor and employee’s knowledge of promotion. Lori volunteered to take the lead on editing the Madison survey in preparation for our working meeting next week.

Discuss Concerns About IAS. Some information about IAS has been included in recent presentations but questions abound regarding the status of IAS; some wonder if there is a plan to no longer have IAS. Changes/non-renewals have varied depending on the department/college. Tenured faculty positions are more often preserved than IAS because IAS have contracts. Some faculty VSIPs are not leaving until after this semester which will create more changes; bigger class sizes are likely and could further result in more faculty/IAS leaving. Vacant positions may be moved around rather than filled as-is. The future is uncertain and vision is currently lacking. Rumors and lack of communication are problematic, although the chancellor has said he is making a concerted effort to communicate. There were about 145 IAS (individuals, not positions) last year; 47 reduced; about 1/3 gone (estimate because exact numbers were unavailable during the meeting). Big question: how will the Academic Master Plan address IAS? The group discussed formally requesting inclusion of IAS on the Academic Master Plan and having administrators discuss IAS concerns with the committee in a mid-October meeting.

The meeting was adjourned at 2:53.

Minutes submitted by April Pierson