Academic Staff Personnel Committee
Minutes
September 16, 2014; 2:00pm

Present: Katie Wilson, April Pierson, Cathy Berry, Linda Carlson, Nicole Rindone, Lori Snyder, Holly Hassemer, Teresa O’Halloran

Guest: Barb Hanson

Minutes

Lori asked for clarification of 1st point on April 15 minutes, being new to the committee.

Minutes from April 15 and May 27 were approved with the addition of members present for May 27 meeting.

Goals and Projects for this year

Katie talked about the promotion workshop that has been held in the past and a discussion of whether we should do this again should be done again this fall. Possible dates for this were discussed. The supervisor workshop which we held in August was also discussed—was this still appropriate and relevant?

Lori brought the issue of promotion and compensation to the table. Promotions and raises stall after the Senior level is reached and IAS/APAS who are here long term are at a serious financial disadvantage. Can we explore something equivalent to a post-tenure review?

Katie suggested clarifying consultation procedures in the Handbook for director level or above positions. It was suggested to appoint a subcommittee to clarify this. Cathy and Katie will work on this and consult with the Faculty Personnel Committee, as any recommendations would have to be a joint proposal with faculty and academic staff.

Academic Staff Reps Meeting

Katie reported she will be going to the Academic Staff Representatives meeting in Madison in September. She asked for questions or concerns for her to bring to that group. She was asked to inquire with other campus reps about a post-tenure review equivalent at any other campuses.

Meeting adjourned at 2:50pm. Next meeting September 30, 2014 from 2pm-3pm in the Mohican Room.

Minutes submitted by Holly Hassemer