Minutes

Academic Staff Personnel Committee
October 1, 2013
2:00-3:00pm
Mohican Room, Davies Center (310)

Present: Katie Wilson, Linda Carlson, Bonnie Isaacson, Kathy Sahlhoff, April Pierson, Julie Aminpour, Teresa O’Halloran, Cathy Berry, Holly Hassemer

Absent: none

No minutes from last meeting yet.

Discussion held on Academic Staff Promotion workshop. Academic Staff Promotion presentation conflicts with two other sessions but will still be held Thursday Oct 3 at noon. Supervisors should receive some sort of training on academic staff. It’s difficult for supervisors to even know when employees are up for promotion. Employees can write a cover letter explaining how they have met the criteria. Committee member suggested including a general timeframe for promotion. Discussed how the distinguished title is very rarely used. Chair Wilson will email academic staff to remind them and send the handout. Link to a video of the presentation will be provided.

Chair Wilson shared information from the UW System Unclassified Personnel Guidelines 3.05. “Academic staff with 7 years in consecutive appointments of 50% or more of service whose appointments do not provide at least two year terms shall be given the reasons upon request” – Ask other campuses how they handle “no intent to renew” contracts for IAS whose classes may not fill. How many “no intent to renew” contracts are there? Chair Wilson will gather info to share about this. Group discussed that classified staff have “just cause”. Committee member suggested laying out the comparisons for “no intent to renew,” fixed term, and indefinite to understand the differences.

Chair Wilson shared her report from the academic staff reps meeting.

Planning for general info session – wait until spring, when we can report on more.

Adjourned at 3:00pm.

Respectfully submitted by April Pierson