Academic Staff Personnel Committee and Faculty Personnel Committee
Joint Meeting Minutes
October 16, 2012

ASPC Present: Catherine Berry, Jacqueline Bonneville, Julie Eklund, Teresa O’Halloran, Patti See, Linda Spaeth, Katie Wilson, Donna Weber

ASPC not present: Kathy Sahlhoff

Guests: Stephanie Jamelske

Quorum achieved. Meeting called to order at 2:07 p.m. by ASPC Chair Wilson.

1) Recognized guests
2) Approval of minutes
   a. ASPC Minutes for May 1, 2012 approved
   b. ASPC Minutes for October 2, 2012 approved

3) Donna Weber presented an overview of the UPS Final Proposed Draft to date.
   a. Deadline for feedback on Final Proposed Draft is October 19, 2012

4) Themes of draft
   a. Employee Categories
   b. Compensation and benefits
   c. Employee Environment
   d. Recruitment and Assessment
   e. Employee Movement

5) Request for Proposal
   a. Discussion of Madison considering a Time and Structure report generated by an outside consultant.
   b. Madison is moving this way—Does UW-Eau Claire wish to be a part of this?
   c. Although expensive, there are no options to the outside consultant being discussed at this time.

6) Payment Calendar
   a. Implementation of a different calendar for faculty pay periods is under discussion but no action has been taken.
   b. Options being considered are: retain nine month, twelve month, bi-weekly.
   c. If a new pay calendar is adopted, everyone would be paid according to that calendar; there would be no individual choice.

Meeting Adjourned at 3:00 p.m.

Respectfully submitted by Julie Eklund