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College of Education and Human Sciences
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EDUCATION

Ph.D.

Oregon State University, Corvallis, Oregon, 1986

Education:

Education Administration
Special Education
Special Physical Education
Statistics

M.S.

University of Wisconsin-LaCrosse,
LaCrosse, Wisconsin, 1980

Special Populations Education Program:

Special Education
Special Physical Education

B.S.

Briar Cliff College, Sioux City, Iowa, 1973

Education:

Biology
Physical Education
Elementary Education
Secondary Education

PROFESSIONAL EXPERIENCE

2002-Present

University of Wisconsin-Eau Claire, Eau Claire, Wisconsin

Associate Professor in the Department of Special Education. Teach special education graduate and undergraduate courses. Participated in the Department of Public Instruction PI 34 Program Approval process. Coordinate the Director of Special Education/ Pupil Services licensure program. Teach online graduate-level courses. Conduct research. Serve as a Peer Reviewer and on the Accreditation Review Council for The Higher Learning Commission of the North Central Association. Member of the Editorial Board of the Rural Special Education Quarterly. Served as department chair.

1998-2002

Emporia State University, Emporia, Kansas

Associate Chair and Associate Professor in the Department of Psychology and Special Education - The Teachers College. Administered undergraduate and graduate degree programs in psychology and special education as well as graduate programs in psychology, school psychology, and art therapy. Developed: department budgets, class schedules, curricular revisions, distance education offerings, and conducted faculty evaluations. Served on the Academic Leadership Council. Program Coordinator for NCATE 2000 accreditation review. Taught special education undergraduate and graduate courses. Conducted research. Wrote and directed grants. Served on graduate committees. Collaborated with local, state and national agencies. Served on national, regional, state and university committees and as a Peer Reviewer for The Higher Learning Commission of the North Central Association.

University ADA Compliance Officer. Administered Emporia State University ADA and 504 compliance issues for the Office of Student Affairs. Consulted on campus building and renovation projects.

1992-1998

Black Hills State University, Spearfish, South Dakota

Coordinator and Associate Professor in the College of Education.

Administered Special Education undergraduate curriculum. Taught graduate and undergraduate courses in special education. Recipient of the Outstanding Faculty of the Year Award 1996. Participated in the development of the Black Hills State University Professional Development School and the inclusive elementary and special education preparation curriculum. Assisted in NCATE accreditation review and knowledge base development. Conducted research. Wrote and co-directed grants. Collaborated with public schools. Served on graduate committees. Directed graduate research, theses and portfolio development. Developed graduate courses for special education and middle school majors. Served as President of the Faculty Senate as well as on national, regional, state, and university committees. Interacted with legislators and regents. Served as the faculty representative on the presidential search committee.

1991-1992

St. Ambrose University, Davenport, Iowa

Coordinator and Associate Professor of the Graduate Special Education Program.

Administered Graduate Special Education Program. Participated in zero-based budget planning and management. Taught graduate special education courses. Directed graduate research and theses. Served as chair and member of graduate committees. Conducted research. Placed and supervised practicum students. Revised special education curriculum. Participated in development of the early childhood special education and physical therapy degree programs. Served on national, regional, state and university committees.

- 1986-1991 University of Nevada, Las Vegas, Las Vegas, Nevada
M. Ed. Coordinator and Assistant Professor in the College of Education.
Taught graduate and undergraduate courses in special education. Member of the University Academic Budget Committee. Chaired the University Graduate College Curriculum Committee which developed a master's degree in social work (MSW). Served as advisor for graduate and undergraduate students. Directed graduate research and theses. Served as chair and member of graduate student committees. Conducted research. Placed and supervised practicum students. Served as project director for a federally funded professional preparation training grant. Participated in NCATE accreditation review and knowledge base development. Served on national, regional, state, and university committees.
- 1984-1985 Washakie County School District, Worland, Wyoming
Director of Special Services. Administered district-wide special education program. Managed a two million dollar budget. Directed successful state compliance monitoring. Initiated special education curriculum, program, and policy changes. Evaluated district special education and related service personnel. Coordinated district special education inservice, staff development and migrant programs. Articulated with numerous external agencies. Participated in planning, building and renovation projects. Accepted as a one year appointment.
- 1980-1982 Des Moines Independent School District, Des Moines, Iowa
Special Education Specialist. Coordinated district-wide special education curriculum. Supervised, consulted and serviced special and regular education staff and administrators in 35 schools, K-12.
- 1976-1979 Aberdeen Public Schools, Aberdeen, South Dakota
Instructed Biology. Taught high school multi-categorical special education and general education students in self-contained and inclusionary settings.
- 1973-1976 Beresford Public Schools, Beresford, South Dakota
Instructed Science. Taught middle school science. Included students with special needs.

RESEARCH

Teacher Candidate Dispositions, 2007-Present

Smoking and the Impact on Neurodevelopment, 2007-Present

Impact of Methamphetamine on Children, 2004-Present

Impact of General Education Programs on Teacher Education, 2003-Present

Impact of National Board for Professional Teaching Standards (NBPTS) in Kansas, 2001-2002

Impact of Chemical Imbalance on Student Behavior and Violence, 1999-Present

The Effectiveness of Test Taking Strategies for Students at Risk in an Inclusion Classroom, 1998

Inclusive Elementary and Special Education Preparation Program, 1994-1997

Development of a Professional Development School, 1994-1997

Educational Implications of Fetal Alcohol Syndrome and Fetal Alcohol Effect, 1994-Present

State Teacher Certification Requirements in the United States, 1992

The Effect of Teaching Social Interaction Skills to Preschool Handicapped Students, 1992

The Relationship Between Dysfunctional Families and School Absenteeism, 1992

Transitional Skills and Attitudes Required of Behavior Disordered Students as Perceived by Students, Teachers, and Employers, 1992

Effectiveness of Whole Group Reading in Multi-categorical Special Education Classrooms, 1991

Characteristics and Attitudes that Facilitate Regular Education Teachers to Refer Students for Special Education Testing, 1991

Attitudes of Regular and Special Education Teachers Toward the Renewed Service Delivery System, 1991

The Effect of Directed Teaching on Self-Esteem of At-Risk High School Students, 1991

Educational Implications for Fetal Cocaine Exposure, 1990

Special Education Teacher Competency Analysis (Council for Exceptional Children), 1990

Status of Special Education Teacher Certification in the United States, 1989

Needs Assessment for Special Education Inservice and Preservice in Nevada, 1987

PUBLICATIONS

Phillips, A.T., Crothers, M.K., Brukardt, M.J., Christian, D.P., Dempsey, S.D., Nelson, A.J., Oates, S.F., Wick, M.R. (2010). Transforming hurdles into stepping stones: Conducting a candid self-study to catalyze change. *College of Papers on Self Study and Institutional Improvement*, 299-302.

Mullins, F., McKnab, P.A., & Dempsey, S.D. (2002). 20 ways to make the most of a conference experience. *Intervention in School and Clinic*, 38(2), 113-116.

Fishbaugh, M.S.E., Berkeley, T.R., & Dempsey, S.D. (1997). Rural special education in the nine nations of North America. *Proceedings of the American Council on Rural Special Education*, 34-38.

Dempsey, S.D. (1990). Impact of federal legislation on special education professional preparation and competencies: an historical perspective. *The Researcher*, 6(3), 38-43.

Dempsey, S.D. (1990). Teacher competencies for rural special educators: Implications of special (adapted) physical education. *Rural Special Education Quarterly*, 10(3), 3-15.

Dempsey, S.D. (1990). Research in special education professional preparation programs: past, present, future. *The Journal*, 5(1) 5-11.

Dempsey, S.D. (1990). Special education: a direct service. *The Yellow Pages - A Publication on Special Education*, 9(3), 12-13.

Dempsey, S.D. (1988). The school principal's role with mainstreaming. *The Journal*, 4(1), 9-13.

PROFESSIONAL PRESENTATIONS

National/International

Methamphetamine: The Rural Plague. American Council on Rural Special Education National Conference. March, 2005. Tulsa, OK.

Chemical Imbalance and the Impact on Behavior and Aggression: A Review of Current Research. International Conference on Children and Youth with Behavior Disorders. October, 2001. Atlanta, GA.

Chemical Imbalance and the Impact on Behavior and Aggression: A Review of Current Research. Council for Exceptional Children National Convention. April, 2001. Kansas City, MO.

Chemical Imbalance - Impact on Behavior: A Review of the Literature. American Council on Rural Special Education National Conference. March, 1999. Albuquerque, NM.

Development of an Inclusive Elementary Special Education Degree Program and Professional Development School in Rural South Dakota, American Council on Rural Special Education National Conference. March, 1996. Baltimore, MD.

Principles and Guidelines for Establishing Experimental Education in Higher Education, International Conference of the Association for Experimental Education. November, 1995. Lake Geneva, WI.

Effects of Fetal Cocaine Exposure: Implications for Rural Educators, American Council on Rural Special Education National Conference. March, 1992. Salt Lake City, UT.

Present Status of Special Education Teacher Certification, The National Conference for Exceptional Individuals. November, 1990. Sacramento, CA.

Analysis of Special Education Curricula and Competencies, International Conference for Mentally Handicapped People. July, 1990. Vancouver, B.C. Canada.

Advocate Organizations for Special Populations, International Conference for Mentally Handicapped People. July, 1990. Vancouver, B.C. Canada.

Present Status of Special Education Teacher Certification (SIG), Council for Exceptional Children National Convention. April, 1990. Toronto, ON. Canada.

Advocate Organizations for Special Populations, A Total Commitment Conference. March, 1990. Greensboro, NC.

Advocate Organizations for Special Populations, The National Conference for the Exceptional Individual. November, 1989. Riverside, CA.

Contemporary Issues and Research in Special Education Professional Preparation Programs, International Symposium on Physical Activity. June, 1989. West Berlin, Germany.

Advocate Organizations for Special Populations in the United States, International Symposium on Physical Activity. June, 1989. West Berlin, Germany.

Teacher Education in Special Education (SIG), Council for Exceptional Children National Convention. April, 1989. San Francisco, CA.

Rural Special Education Teacher Competencies: A Review of the Literature. American Council on Rural Special Education National Conference. March, 1989. Ft. Lauderdale, FL.

Professional Preparation: Implications for Competencies and Curricula, National Conference for the Exceptional Individual. October, 1988. Oakland, CA.

Legislative Advocacy: National Conference for the Exceptional Individual. October, 1988. Oakland, CA.

A Legislative Liaison: The American Council on Rural Special Education, National Consortium for the Handicapped. July, 1988. New Carrollton, MD.

Competencies for Special Education: Implications for Rural Special Educators, American Council on Rural Special Education National Conference. February, 1988. Monterey, CA.

Implications for a Competency Based Professional Preparation Program, American Association of Colleges for Teacher Education. February, 1988. New Orleans, LA.

Competencies for a Special Education Specialist: A Comparison of University Professors and Public School Personnel, The National Conference for Exceptional Individuals. October, 1987. Fresno, CA.

Competencies for a Special Education Specialist, National Consortium for the Handicapped. July, 1987. Chicago, IL.

Competencies for a Special Education Specialist, Civitan-Im Special Network International Conference for Disabled Persons. February, 1987. Tampa, FL.

Regional

Phillips, A.T., Crothers, M.K., Brukardt, M.J., Christian, D.P., Dempsey, S.D., Nelson, A.J., Oates, S.F., Wick, M.R. Transforming Hurdles Into Stepping Stones: Conducting a Candid Self-Study to Catalyze Change. The Higher Learning Commission of the North Central Association Annual Meeting. April, 2010. Chicago, IL.

Chemical Imbalance-Impact on Behavior and Aggression: A Review of Recent Research. Midwest Symposium for Leadership in Behavior Disorders. February, 2000. Kansas City, MO.

What Should Be Taught About Developmental Disabilities in Universities?, Region VIII American Association on Mental Retardation Conference. October, 1993. Sioux Falls, SD.

An Archival and Case Study of NRMERA-Panel, Northern Rocky Mountain Educational Research Association. October, 1992. Custer, SD.

Advocate Organizations for Special Populations, Northern Rocky Mountain Educational Research Association Conference. October, 1989. Jackson Hole, WY.

Contemporary Research and Insight for Teacher Competencies in Special Education, Northern Rocky Mountain Educational Research Association Conference. October, 1988. Jackson Hole, WY.

State

Meth Dilemma and Impact on Kids. Wisconsin Council of Administrators of Special Services Conference. February, 2006. Appleton, WI. (Invited presentation)

Chemical Imbalance and the Impact on Student Behavior. Wisconsin Council of Administrators of Special Services Conference. February, 2004. Appleton, WI.

Chemical Imbalance and its Impact on Behavior and Aggression. Oklahoma Federation of the Council for Exceptional Children Conference. February, 2001. Oklahoma City, OK.

Chemical Imbalance - Impact on Behavior and Aggression: A Review of Recent Research. Kansas Federation of the Council for Exceptional Children Conference. October, 1999. Hutchinson, KS.

An Awareness of Fetal Alcohol Syndrome (FAS) and Fetal Alcohol Effect (FAE): Implications for Educators. Kansas Federation of the Council for Exceptional Children Conference. October, 1998. Manhattan, KS.

Piecing Together the Paraeducator Puzzle. Special Education Summer Institute. July, 1996. Pierre, SD. (Invited presentation)

CEC Has Everything for the Disabled-Not, Iowa Federation Council for Exceptional Children Convention. November, 1992. Ames, IA.

Effect of Fetal Cocaine Exposure: Implications for Education, Iowa Council for Exceptional Children Conference. November, 1991. Ames, IA.

Advocate Organizations for Special Populations - Implications for Nevada, Nevada Council for Exceptional Children Conference. February, 1990. Las Vegas, NV.

Local – Invited Presentations

Methamphetamine: Impact on Education. Region 4 Pupil Services Directors. March, 2005. Eau Claire, WI.

Special Education Law. May, 2002, November, 2003. Eau Claire, WI.

Chemical Imbalance-Impact on Behavior. February, 2004. Eau Claire, WI.

Special Education Law. October, 2000, March, 2001. Emporia, KS.

Humor in the Classroom. January, 2000, June, 2000. Emporia, KS.

Chemical Imbalance - Impact on Behavior. January, 2000. Emporia, KS.

Fetal Alcohol Syndrome. April, 1999. Wichita, KS.

Science for Special Education Students, Programs to Encourage Participation in Science by Women and Minorities. June, 1992. Davenport, IA.

Crack Babies in School, Conference on Prenatal Care: Healthy Babies, Handicapped Babies. April, 1992. Bettendorf, IA.

PROFESSIONAL DEVELOPMENT ACTIVITIES

National/International

The Reauthorized IDEA – What Changes Mean to You. Audio Conference, February, 2005.

American Association of Colleges for Teacher Education 55th Annual Meeting, January 2003. New Orleans, LA.

The 2nd National Bureau of Indian Affairs Institute on Legal Issues of Educating Children with Disabilities, June, 2001. Minneapolis, MN.

NCATE Writer's Workshop, April, 2001. Kansas City, MO.

Council for Exceptional Children National Conference. April, 2001. Kansas City, MO.

Council for Exceptional Children National Conference. April, 1999. Charlotte, NC.

Council for Exceptional Children National Conference. April, 1998. Minneapolis, MN.

Federal Hearing - Rules and Regulations, IDEA 97. November, 1997. Denver, CO.

Council for Exceptional Children National Conference. April, 1997. Salt Lake City, UT.

American Council on Rural Special Education National Conference. March, 1995. Las Vegas, NV.

Council for Exceptional Children National Conference. April, 1994. Denver, CO.

Conference for Faculty Senate Leaders. April, 1994. Washington, D.C.

American Council on Rural Special Education National Conference. March, 1987. Asheville, NC.

The National Institute on Legal Problems of Educating the Handicapped. May, 1985. Las Vegas, NV.

Regional

The Higher Learning Commission of the North Central Association Annual Meeting. April, 2007.
Chicago, IL.

The Higher Learning Commission of the North Central Association Annual Meeting. April, 2006.
Chicago, IL.

The Higher Learning Commission of the North Central Association Annual Meeting. April, 2005.
Chicago, IL.

The Higher Learning Commission of the North Central Association – Regional Workshop – Using the
New Criteria for Accreditation for Institutions and Peer Reviewers. December, 2003.
Minneapolis, MN.

The Higher Learning Commission of the North Central Association Annual Meeting. April, 2003.
Chicago, IL.

The Higher Learning Commission of the North Central Association Annual Meeting. March, 2002.
Chicago, IL.

The Higher Learning Commission of the North Central Association Annual Meeting. March, 2001.
Chicago, IL.

Midwestern Transition Preservice Outreach Conference. November, 2000. Lawrence, KS.

Midwest Symposium for Leadership in Behavior Disorders. February, 1999. Kansas City, MO.

Midwest Conference on Juvenile Justice Issues. December, 1998. Topeka, KS.

Transforming Higher Education - New Structures for Finance, Governance, Delivery and Productivity.
Western Interstate Commission for Higher Education (WICHE) - August, 1996. San Diego, CA.

Midwest Region Special Education Law Conference. May, 1995. Sioux Falls, SD.

Insights Special Education Conference. January, 1992. Davenport, IA

Northern Rocky Mountain Educational Research Association Conference. October, 1991. Jackson, WY.

Northern Rocky Mountain Educational Research Association Conference. October, 1990. Greeley, CO.

State

Wisconsin Council of Administrators of Special Services (WCASS). May, 2010. Madison, WI.

Transition of Students with Disabilities to Postsecondary Education. April, 2010.

New Directions for Student Support. (By invitation) November, 2003. Madison, WI.

The 19th Annual State Superintendent's Conference on Special Education and Pupil Services Leadership Issues. October, 2003. Madison, WI.

The 6th Annual Summer Law Institute. June, 2003. La Crosse, WI.

PI 34 Workshop - Wisconsin Department of Public Instruction, August, 2002. Madison, WI.

Program Folio Workshop - Kansas Department of Education. October, 2001. Emporia, KS.

State Licensure Hearing. January, 2000. Shawnee Mission, KS.

Special Education Leadership Conference. July, 1999. Manhattan, KS.

IDEA Federal Regulations Seminar. June, 1999. Topeka, KS.

Special Education Law Seminar. April, 1999. Topeka, KS.

Learning Disabilities Association of Kansas Conference. November, 1998. Wichita, KS.

Special Education Leadership Conference. July, 1998. Manhattan, KS.

Section 504 Education and Administrative Conference. October, 1995. Rapid City, SD.

Special Education Summer Institute. July, 1995. Sioux Falls, SD.

Iowa Council for Exceptional Children State Conference. November, 1991, Ames, IA.

Local

Mentoring Kids Exposed to Domestic Violence. Chippewa Area Mentor Programs, March, 2006, Chippewa Falls, WI.

Understanding Poverty: It's Not Just About Money. Chippewa Area Mentor Programs, November, 2005, Chippewa Falls, WI.

COURSES TAUGHT

Administration and Supervision of Special Education – Graduate
Assessment in Special Education – Graduate
Behavioral Development of the Middle Level Learner – Graduate
Characteristics of the Mild/Moderately Disabled – Graduate
Current Issues in Special Education – Graduate
Curriculum Development in Special Education – Undergraduate
Education of the Mentally Retarded – Undergraduate
Education Research and Statistics – Graduate
Inclusion Practices for Elementary Educators – Graduate-Undergraduate
Introduction to Behavior Management – Graduate-Undergraduate
Introduction to Learning Disabilities – Undergraduate
Motor Development and the Exceptional Individual – Undergraduate-Graduate
Organization and Procedures for Special Education – Graduate
Parent and Family Involvement – Graduate-Undergraduate
Introduction to Diverse Learners – Graduate-Undergraduate
Psychological Aspects of the Mentally Retarded – Graduate-Undergraduate
Public School Administration – Graduate
Seminar in Behavior Disorders – Graduate
Special Education for Secondary Teachers – Undergraduate
Special Education Law – Graduate
Theories of Emotional Disturbance – Graduate

Adjunct Professor

South Dakota State University-West River Graduate Program; 1992-1993

University of Nevada-Reno; Summer 1988

Instructional Recognition

- One of UWEC Favorite Professors, 2007, 2008
- Faculty member of the year, 1996

SCHOLARLY ACTIVITY

Peer Reviewer – The Higher Learning Commission of the North Central Association

- Hebrew Union College – Jewish Institute of Religion – Reader Panel – October, 2010
- Grand Valley State University – Focused visit – September, 2010
- Trine University – Reader Panel – March, 2010
- Oglala Lakota College – Reader Panel – August, 2009
- Huntington University – Reader Panel – April, 2009
- Bethany College, West Virginia – Comprehensive visit – March, 2009

- Grinnell College – Evaluation Panel – March, 2009
- Dine College – Comprehensive visit – April, 2008
- Adams State College – Comprehensive visit – November, 2007
- Colorado State University – Evaluator Panel – August, 2007
- Brown-Mackie Colleges integration into Argosy University – Readers Panel – May, 2007
- University of Minnesota-Duluth – Reader Panel – February 2007
- Western International University transition to Axia College of University of Phoenix – Reader Panel – November, 2006
- Mesa State College – Evaluator Panel – March, 2006
- Minnesota State University, Mankato – Comprehensive visit – February, 2006
- Mesa State College – Evaluator Panel – November, 2005
- Arkansas Tech University – Focused visit and merger with Arkansas Valley Technical College – April, 2004
- Lincoln University – Comprehensive and Focused visit – March, 2003
- Lincoln University – Evaluator Panel – October, 2002
- Southwest Baptist University – Focused visit – May, 2002
- East Central Oklahoma University – Comprehensive visit – October, 2001
- National Health Sciences University – Focused visit – May, 2001

Grants

Co-authored grant – Hebring, M., Dempsey, S.D., Mowry, D., & Lehmkuhl, D. Lac Courte Oreilles Ojibwe. Cultural Immersion, UWEC. \$9,200; 2010

Co-authored grant – Hebring, M., Dempsey, S.D. & Mowry, D. Living and Learning among the Lac Courte Oreilles Ojibwe. Cultural Immersion, UWEC. \$6,000; 2009

Recipient - Online Graduate Course Development Proposal - University of Wisconsin-Eau Claire, \$3,500; 2003

Author - Lab Mod - University of Wisconsin-Eau Claire, \$13,000; 2003

Project Director/Co-Author - Institution of Higher Education - Improvement, \$25,000; 2001-2002

Project Director/Co-Author - Institution of Higher Education - Improvement, \$25,000; 2000-2001

Recipient/ Project Director - Midwestern Regional Transition Preservice Outreach Project, \$3,000; 2000

Recipient/Project Director - Midwestern Regional Transition Preservice Outreach Project; \$1,000; 1999

Member - Professional Development Leadership Team and Selection Criteria Committee - Federal Grant - Project: Futures Edge; \$160,000; 1999-2000

Member - Planning and Evaluation Leadership Team - Federal Grant - Maximizing Opportunities by Demonstrating Effective Learning (Project MODEL); \$379,400; 1998-2000

Coordinator - Federal Grant - Inclusive Elementary and Special Education Preparation Program;
\$204,800; 1994-1997

Reviewer - IDEA and Preschool Discretionary Grants - South Dakota - Office of Special Education;
\$500,000; 1994

Recipient - Eisenhower Higher Education Grant - \$10,000; 1993, 1994, 1995

Recipient - Research Award - St. Ambrose Development Committee - \$1,000; 1991

Recipient - Research Award - UNLV Research Council - \$1,000; 1988

External Evaluator - Representative - United States Department of Education - Office of Special
Education and Rehabilitative Services - Master's Degree Preparation Programs in Special
Education, 1988

Project Director - Federal Grant - Graduate Preparation of Personnel in Special Education. United States
Department of Education - Office of Special and Rehabilitative Services - \$150,000; 1986-1987

Manuscript Review

Editorial Board - The Researcher (Northern Rocky Mountain Educational Research Association) 1990-
1993

Guest Editor - Rural Special Education Quarterly 1990

Editorial Board - Rural Special Education Quarterly 1988-Present

Textbook Review

Allyn and Bacon

Macmillan Publishing Company

Merrill - Prentice Hall

Wm. C. Brown Publishers

Training Manual Review

American Council on Rural Special Education, 1988

Federally Funded Projects, Office of Special and Rehabilitative Services, 1988, 1989

Conference Proposal Review

American Association of Colleges for Teacher Education, 2003

American Association of Colleges for Teacher Education, 2000

American Council on Rural Special Education, 1988-2000

Council for Exceptional Children, 1988

Northern Rocky Mountain Educational Research Association, 1988-1993

Offices in Professional Organizations

National

Chair - Government Relations Committee - American Council on Rural Special Education, 1996-1997

Member - National Board of Directors - American Council on Rural Special Education, 1995-1998

Regional

Member - Past President's Advisory Council - Northern Rocky Mountain Educational Research Association, 2000-Present

President - Northern Rocky Mountain Education Research Association, 1991-1992

Member - Board of Directors - Northern Rocky Mountain Educational Research Association, 1988-1993

State

Member - Professional Advisory Board and Chair of Long Range Planning Committee - Learning Disabilities Association of Kansas, 1998-2000

Chair - Membership - Iowa Federation - Council for Exceptional Children, 1991-1992

Member - Executive Board - Iowa Federation - Council for Exceptional Children, 1991-1992

Member - Executive Board - Nevada Federation - Council for Exceptional Children, 1989-1991

Chair - Government Relations Committee - Nevada Federation - Council for Exceptional Children, 1989-1991

Local

Chair - Membership - Council for Exceptional Children - Great Bend Chapter 1106, 1991-1992

Member - Executive Board - Council for Exceptional Children - Great Bend Chapter 1106, 1991-1992

Member - Board of Directors - Council for Exceptional Children - Clark County Chapter 406, 1989-1991

Professional Membership Activities

Evaluator - Exemplary Program Awards - American Council on Rural Special Education, 1989

Chair-Member - Planning Committees - National and Regional Conventions, 1986-Present

Miscellaneous Activities

Consultant

Chippewa Falls Area School District, 2002-Present

National Board for Professional Teaching Standards - Jones Institute for Educational Excellence,
Emporia State University, 1999-2002

Oglala Lakota College, Pine Ridge Indian Reservation, 1997

Wounded Knee School District, Pine Ridge Indian Reservation, 1993-1995

Regional

Member - Regional Transition Outreach Project, 1999-2002

State

Member - State Superintendent's Work Team – Rewriting Wisconsin's Content Guidelines for
Administrator of Special Education and Student Services, (By invitation), 2010

Cultural Immersion - Lac Courte Oreilles Reservation, 2010

Member - NCATE Rejoinder Committee - Kansas State Department of Education, 1999

Member - IDEA Implementation Planning Group - South Dakota Office of Special Education, 1997-
1998

Chairperson - South Dakota Advisory Council for Children with Disabilities, 1995-1997

Member - Governor's Task Force on Special Education Rules, Regulations and Finance, 1995-1998 -
Gubernatorial appointment

Chairperson - Elect - South Dakota Advisory Council for Children with Disabilities, 1994-1995

Higher Education Representative - South Dakota Advisory Council for Children with Disabilities, 1993-
1998 - Gubernatorial appointment

Member Teacher Licensure Committee - State of Nevada, Department of Education, 1988-1991

Local

Member - Chippewa Valley Methamphetamine Task Force, 2004-2006

Member - Integrated Service Team Leaders - Flint Hills Special Education Cooperative, 1998-2002

Member - Emporia Teachers Council, 1998-2002

Co-Director - National Science Foundation Symposia, Eisenhower Grant, 1993, 1994, 1995

PROFESSIONAL SERVICE

UNIVERSITY

Advisor - UW-Eau Claire Irish Dance Organization, 2010-Present

Member - Graduate Council, 2003-2009

Member - Accessibility Issues for Persons with Disabilities Committee, 2009-Present

Chair - Department Admission to Program Committee, Department of Special Education, 2004-Present

Member - Department Admission to Program Committee, 2003-Present

Member - Department Personnel Committee, 2003-Present

Member - College of Professional Studies - Leadership Team, 2002-2003

Member - School of Education- PI 34 Mission and Vision Committee, 2002-2003

Chair - University Parking Committee, 2001-2002

Member - University Facilities Council, 2000-2002 - Presidential appointment

Chair - University ADA Advocacy/Advisory Committee, 1999-2000 - Presidential appointment

Member - Academic Leadership Council, 1998-2002

Member - Emporia State University/Emporia Unified School District Administrative Team, 1998-2002

Member - President's Advisory Council, 1994-1996

Member - University Strategic Planning Committee, 1994-1996

Member - Campus Communication Committee, 1994-1996

Member - University Governance Reform Task Force, 1995-1996

Member - Pew Roundtable on Higher Education Reform, 1995-1996

President - Faculty Senate, 1995-1997

Vice-President - Faculty Senate, 1994-1995

Member - University Academic Budget Committee, 1990-1991

Chair - University Curriculum Committee - Graduate College, 1988-1990

Curriculum Development/Assessment

Member - Accreditation Review Council - The Higher Learning Commission of the North Central Association, 2006-Present

Member - UW-Eau Claire Steering Committee - Self Study Report - The Higher Learning Commission - North Central Association Reaccreditation Review - Chancellor Appointment, 2005-2009

Member - Graduate Council, 2005-2009

Member - COEHS Graduate and Continuing Education Advisory Council, 2004-2009

Member - Department Curriculum Committee, 2002-Present

Coordinator - NCATE Accreditation and Kansas State Department of Education Program Folios - 2001-2002

Contract Monitor - Bureau of Indian Affairs, 2001-2002

Peer Reviewer - The Higher Learning Commission of the North Central Association, 2000-Present

Member - Distance Education Task Force, 1999

Member - Committee on Advanced Programs, 1998-2001

Member - University Assessment Committee, 1996-1997

Member - Statewide Pew Roundtable on Public University and K-12 Education Linkage, 1996

Member - IBM Higher Education Reorganization Focus Group, 1996

Chair - English Proficiency Examination Study Committee, 1994-1995 - Presidential appointment

Member - Professional Development School Implementation Committee, 1994-1995

Member - Inclusive Elementary or Special Education Undergraduate Degree Program Development Committee, 1994-1996

Member - Instructional Improvement Committee, 1993-1995 - Presidential appointment

Member - General College Committee, 1993-1994 - Presidential appointment

Vice-President - Member - University Curriculum Committee, 1992-1995

Member - Curriculum Committee - College of Human Services, 1991-1992

Member - Physical Therapy Curriculum Development Committee, 1991-1992

Member - Early Childhood Curriculum Development Committee, 1991-1992

Member - Masters in Social Work Development Committee, 1988-1989

Chair - University Graduate College Council, 1987-1989

Member - Graduate Studies Committee - College of Education, 1986-1989

Member - University Graduate College Council, 1986-1989

Member - University General Education Committee, 1986-1989

Member - Teacher Education Committee - College of Education, 1986-1987

Miscellaneous

Liaison - CESA 10 Special Education Directors, 2004-2005

Chair - Faculty Roles and Rewards Committee, 2004

Member - The Teachers College Promotion and Tenure Committee, 2001

Presenter - Kansas State Board of Education - Licensure Hearing, 2000

Member - University Parking Committee, 2000-2002 - Presidential appointment

Member - University Parking Appeal Committee, 2000-2001

Volunteer - Hornet Night Scholarship Awards, 2000

Member - University Grievance Committee, 1999-2000

Facilitator - National Teacher Hall of Fame Inductee Round Table, 1999, 2000

Attendee - National Teacher Hall of Fame Induction Ceremony, 1999, 2000

Institutional Representative - American Association of Colleges for Teacher Education, 1998-2003

Donor - President's Club - Academic Scholarship Fund, 1998-2002

Volunteer - Emporia College Planning Conference, 1998, 2000

Member - College of Education Scholarship and Awards Committee, 1997-1998

Member - University Employee Recognition Committee, 1996-1998

Member - University Scholarship Committee, 1996-1997

Advisor - Council for Exceptional Children - Student Organization, 1996-2000

Speaker - President's Investiture, 1995

Chair - Faculty Senate Appointments Committee, 1994-1995

Member - Presidential Search Committee, 1994 - 1995 - Regental appointment

Member - Professional Progress Committee - College of Education, 1993-1994

Member - Disciplinary Code Review Committee, 1992

Member - Student Standards Committee, 1992

Member - University Human Subjects Research Committee, 1991-1992

Member - Fellowship and Awards Committee - Graduate College, 1988

Chair - Member - Administrative/Faculty/Staff Search Committees, 1986-Present

Chair - Member - Graduate Student Committees, 1986-Present

Member - Graduate Faculty, 1986-Present

Community

Chairman - Board of Directors - Chippewa Area Mentor Program, 2007-2009

Member - Board of Directors - Chippewa Area Mentor Program, 2006-2009

Volunteer - Student Mentor - Chippewa Falls Area School District, 2004-2006

Volunteer - Special Kids Day, 2003

Volunteer - Didde Campus Center, 2000-2002

Volunteer - Special Olympics, 2000

Judge - Spearfish Science Fair, 1997

Member - Spearfish Humane Society, 1995-1997

Volunteer - South Dakota State Track Meet, 1994

Member - Board of Directors - Mountain Plains Road District, 1993-1995

Volunteer - Spearfish Public School Activities, 1993-1998

Judge - Odyssey of the Mind, 1993

Surrogate Parent - Advocate - Special Education Students - Clark County School District, 1988-1991

Vice-President - Board of Directors - United Cerebral Palsy of Southern Nevada, 1988-1989

Director - Nevada State Special Olympic Summer Games, 1988

Member - Teamwalk for March of Dimes Committee, 1987

Member - Professional Services Committee - United Cerebral Palsy of Southern Nevada, 1986-1989

PROFESSIONAL MEMBERSHIP

American Council on Rural Special Education

Wisconsin Council of Administrators of Special Services