As editor of On My Mind, I wanted to introduce myself and let you, the reader, know a little bit about what I intend this column to be. Primarily, I want it to be a venue for you to write about anything that has been bugging you or that you think needs to be said. This is an opinion column so please share your opinion. Maybe you want to talk about what you wished you had learned in library school. Or, perhaps you have a bone to pick with people who rely too much on using statistics in their weeding of books from the library’s shelves. Whether the majority of librarians hold your opinion or not, I will try to give you a venue to express your thoughts. Also, this column is intended to be informal; feel free to use the first person. That does not mean that you cannot or should not back up statements you make with research. Please do. It does mean that personal anecdotes and stories are encouraged and make for a more interesting read. Finally, inquiries into writing for this column should be directed to me via e-mail. You will get a timely response. –Eric Jennings

KEYWORDS Baby Boomers, generations, intergenerational relations, Millennials

INTRODUCTION

The Millennial Generation, also known as Generation Y, the Net Generation, and Echo Boomers, and defined as those born between 1981 and 2000, is entering the library workforce in greater numbers every year. In recent years, the business literature has started to focus on the impact that the Millennial Generation is having on the workplace. However, this literature often describes generational characteristics and differences between generations with

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