

PEEQ Action Plan Progress - May 2010

PEEQ Action Initiative	Unit(s)	Division	Champion	Priority	Governance	Completion Target	Notes re: process
<u>Updates to progress are noted in colored font</u>							
<u>Curricular Signature</u>							
Sustainable undergraduate curriculum through instructional positions	Colleges	AA	Deans/Provost	High		Fall 2011	Establishing MOU re: Blugold Commitment process; work w/A&S faculty re: pilot "bundles", funding projects which focus on outcomes (e.g., credit for prior learning, wellness)
Reform General Education	Colleges	AA	Wood/Deans	High	Yes	Fall 2010	Work with A&S faculty re: pilot testing "bundles"
Reform Graduation Requirements	Colleges	AA	Wood/Deans	High	Yes	Fall 2010	Beginning now and ongoing; Establishing MOU re: Blugold Commitment process; work w/A&S faculty re: pilot "bundles", funding projects which focus on outcomes (e.g., credit for prior learning, wellness); 3 projects funded for 2010 from first RFP in April 2010; 2nd call for RFP will be held in July 2010
Increase global and intercultural immersion	University	all	Turell	High		Fall 2010	Additional experiences added starting in Fall 2010; additional funding now available for expanding existing experiential programs
Enable Co-Curricular Credits	University	all	Provost	Medium	Yes	Fall 2011	Submitting a COBE grant; exploring student engagement portfolio; identified existing internship credits available to student leaders
Update 4-year graduation plans for all departments	Colleges	AA	Deans	High		Fall 2010	72 programs have been updated to date
Strengthen select programs (natural sciences, music and performing arts)	Colleges	AA	Deans	Medium		Fall 2011	Seeking incentive funds through Wisconsin's Growth Agenda
Develop emphases across disciplines - actuarial science, environmental studies	Colleges	AA	Deans	Medium	Yes	Fall 2011	Seeking incentive funds through working with Shared Governance on the "structure" for interdisciplinary programs; funding for Actuarial Science awarded through supplemental budget process
Increase capacity for high-demand disciplines	Colleges	AA	Provost/Deans	High		Fall 2010	Beginning now and ongoing; Funding approved through Provost Initiatives-Blugold Commitment
Reinforce capacity for foreign language competency	Colleges	AA	Provost/Deans	Medium		Fall 2012	Provost Initiatives-Blugold Commitment
Replace discipline-specific foundation courses	Colleges	AA	Deans	Medium	Yes	Fall 2012	Work with deans and selected department chairs in discipline-specific group to identify and address duplication and develop core
Cost analysis requirement for program changes	University	all	Jamelske	High	Yes	Fall 2010	Cost analysis of <u>all</u> Academic Affairs programs to be completed by AY 2010-2011
Funding plan for all program proposals	University	all	Jamelske	High	Yes	Fall 2010	Cost analysis of all Academic Affairs programs to be completed by AY 2010-2011
Review process for low-enrollment programs	Colleges	AA	Deans	Medium	Yes	Fall 2011	Work with deans to develop criteria; March 24, 2010 - held campus-wide report on TTG; retention report shared with group in May 2010; analyses completed and reports will be completed and shared with campus by end of AY. Retention plan drafted as part of Enrollment management plan and as part of EduAttainment plan
Monitor and assess retention and graduation rates	Retention Committee	AA	Turell	High		Fall 2010	Committee report due April 2010
Review ENPH sustainability	College of Nursing and HS	AA	Dean - CoNHS	Medium	Yes	COMPLETE	Done (New model/program mix to be discussed with A&S)
Establish University Curriculum Committee	University	AA	Provost	High	Yes	Fall 2010	Establish pilot committee (ad hoc) to oversee pilots in liberal arts core starting fall 2010
Eliminate small-enrollment grad programs	Graduate Studies	AA	Wick	Medium	Yes	Fall 2011	Establish criteria through Graduate Council
Evaluate university graduation requirements, including eliminate wellness requirement	Colleges	AA	Deans	High	Yes	Fall 2011	
Locate high-impact services in colleges	Colleges and UG studies	AA	Turell	High		Fall 2011	Creating student services network; in process; best practice in structures being researched; Provost Initiative of lead advisors in colleges funded through Blugold Commitment
Implement online degree completion for adults	CE	AA	Wick	High	Yes	Fall 2010	Charge ad hoc committee in spring 2010 for completion in fall 2010
Realign Academic Affairs	Academic Affairs	AA	Provost	High		Spring 2010	Search for Associate Vice Chancellor for Undergraduate Studies in process

PEEQ Action Plan Progress - May 2010

PEEQ Action Initiative	Unit(s)	Division	Champion	Priority	Governance	Completion Target	Notes re: process
Realign student services offices	Student Affairs	AA & SA	Provost and Hellwig	Low		Spring 2010	
Obtain Regent approval for Blugold Commitment	University	all	Chancellor	High	Yes	COMPLETE	Approval received; first round of allocations approved by Student Senate
<u>Enrollment Management</u>							
Complete and Implement Enrollment Management Plan	Admissions	AA & SA	Anderson	High		Spring 2010	Committees actively meeting; reports due Spring 2010; final report being drafted
Expand offerings to non-traditional students thru Continuing Ed	CE	AA	Wick	Medium		Spring 2011	Work in collaboration with online degree completion
Revise structure & funding of Con't Ed	CE	AA	Provost	Low		Fall 2012	This needs better definition
Partnerships w/ institutions to serve non-traditional students	Academic Affairs	AA	Provost/Deans	High	Yes	Summer 2010	C.O.B. "prototype" complete
Align transfer enrollment practices with System	Retention Committee	AA	Anderson/Deans	High	Yes	Fall 2010	Work with UW Colleges Provost Lampe, UW College deans, advising and admissions
Develop pathway agreements with Colleges	Academic Affairs	AA	Anderson/Deans	High	Yes	Summer 2010	Work with UW Colleges Provost Lampe, UW College deans, advising and admissions.
International student recruitment	CIE	AA	Turell w/ Markgraf	High		Fall 2010	Establish target for CIE; accelerated recruitment in progress; exploring partnership with UW Madison; target of 300 international students set for 2014; accelerated recruitment plan implemented FY 2009-10
Hire recruiter for diverse students	Admissions	AA	Anderson	High		COMPLETE	New position filled
Develop market-focused graduate programs	Graduate Studies	AA	Wick	Low	Yes	Fall 2011	Survey by CE in progress
Develop market-focused certificate programs	Colleges	AA	Deans/CE	Low	Yes	Fall 2011	
<u>Student Success</u>							
Create Student Success Network, including realignment of Advising, Career Services, Writing Center, Academic Skills Center, Mathematics Lab/cross-training of staff	Academic Affairs	AA	Provost/Turell	High		Fall 2011	Analyze current services and national best practices to maintain and enhance current effectiveness; in process; information on best practices are being gathered, including practices at UW-EC
Create exploratory student program as part of Student Success Network	Retention Committee	AA	Provost/Turell	Medium	Yes	Spring 2011	Analyze current services and national best practices to maintain and enhance current effectiveness; in process; pilots implemented FY 2010-11
Implement graduation-focused advising	Retention Committee	AA	Provost/Turell	High		Fall 2010	Analyze current services and national best practices to maintain and enhance current effectiveness; in process, informed by time to graduation analysis
Maximize student on-campus employment	Financial Aid	AA	Sahlhoff	Medium		Fall 2012	Blugold Commitment
Expand living-learning programs	Deans and Hellwig	AA & SA	Deans	Medium		Fall 2010	Social Justice living-learning community developed and students recruited
Expand co-curricular support programs	Deans and Hellwig	AA & SA	Hellwig	Medium		Fall 2011	
<u>EDI</u>							
Integrate EDI into DEPs	Colleges	AA	Wick/Deans	High		Fall 2011	Workshop for developing/monitoring DEPs
Integrate EDI into curriculum	Colleges	AA	Deans/Dept chairs	High		Fall 2011	
Incorporate EDI in employee review	University; HR, Affirm. Action	all	Provost/Deans/O'Halloran	High		Fall 2011	Workshop for developing/monitoring employee reviews
Incorporate EDI into annual reports	University	all	Wick, Brukardt & O'Halloran	High		COMPLETE	Revisions to annual report templates incorporating EDI completed for 2010 reports
<u>Student Affairs</u>							
Analyze delivery of health & counseling services	Health Services and Counseling	SA	Goulet	High	Yes	Fall 2010	Committee has been appointed; working with University Senate and Student Government
Assess intercollegiate sports array	Athletics	SA	Duyfhuizen	High	Yes	Fall 2010	Committee has been appointed; working with University Senate and Student Government
Determine appointments for coaches	Athletics & COEHS	SA	Provost	Medium		Fall 2010	W/Hellwig, Athletic Director, Dean CoEHS (done for AY 2010-2011)
Restructure Office of Student Affairs	SA	SA	Hellwig	High		Spring 2010	Ongoing; New Assistant Dean of Students position; Associate Dean of Students position; Dean of Students search

PEEQ Action Plan Progress - May 2010

PEEQ Action Initiative	Unit(s)	Division	Champion	Priority	Governance	Completion Target	Notes re: process
Analyze facilities maintenance staffing structures	Facilities, Housing, University Centers, Recreation & Athletics	SA & C	Hellwig, Rindo & Weber	Medium			Committee formed and meeting
<u>Assessment</u>							
Invest in IR staff member	IR	C	Brukardt	High		Fall 2010	Additional position approved through supplemental budget process; search beginning
Align IR reporting relationships	IR, AA	C	Wick, Nelson,	Medium		COMPLETE	
Improve annual review process	AA, Affirm. Action	all	Chancellor's Staff	High	Yes	Fall 2010	In process; APC reviewing academic review; Chancellor's staff reviewing non-academic review
Establish peer cohort	IR	C	Nelson	High		COMPLETE	Peer list developed and IPEDs updated
<u>Faculty and Staff Support</u>							
Charge CETL, ORSP & LTS to implement best practices		AA	Provost	Medium		2011-12	Part of Academic Affairs re-organization
Secure funding for CETL, ORSP & LTS		AA	Provost	Medium		2011-12	Work with directors of these areas to identify and apply for external funding
Sustainable faculty and staff professional development	University	C	VCs	Medium		ongoing	
Support faculty and staff participation in international learning experiences		C		Medium		2011-12	Blugold Commitment opportunities
Expand classified staff professional development opportunities	HR	C	O'Halloran & Brukart	Medium		Summer 2010	Committee being formed
Re-examine workload issues - sustainable working environment	University	C	VCs	High		Spring 2011	
<u>Institutional Effectiveness</u>							
Identify obstacles to efficiency and good work; revise or eliminate hypercompliant policies and processes		C	O'Halloran & Brukart	Medium		Fall 2010	Identifying pilots
Review specific PEEQ fee enhancement recommendations	Business	C	Gessner	Medium		ongoing	Sustainability of parking pricing under review
Move common systems costs to university level	LTS	C	Gessner & Wick	Medium		Fall 2010	New funding model developed; piloting in 2009/10 and 2010/11
Grad program cost recovery pricing	Grad Studies	AA	Wick				
Hire business services/university budget officer	Business	C	Gessner	High		Fall 2010	Process begun
Develop shared service function with nearby UW campuses	Chancellor's Office	C	Chancellor	Medium		2010-11	Exploring opportunities
Finalize the master facilities plan	University	C	Rindo			Winter 2011	Committee working; options shared with campus in May
Create process of facilities improvement	University	AA & C	Rindo	High		Fall 2010	
Develop plan for parking and clean commute	University	C	Gessner	High	Yes	COMPLETE	Plan developed and campus communication underway; updates continue
Complete climate action plan	Sustainability	C	Hale	High		Spring 2010	Being finalized