Centennial Goals 1-3: Transform Learning
1. Finalize and implement Liberal Education Reform.
2. Increase recruitment, retention and graduation of transfer and under-represented students.
3. Enhance student learning by engaging faculty and staff to integrate high-impact practices inside and outside the classroom. These include: collaborative research, global and intercultural immersion, internships, service learning, living-learning communities and integrative learning.

Centennial Goal 4: Nurture Human Resources
4. Plan for succession and leadership development across all divisions
5. Implement new personnel structure

Centennial Goals 5-7: Transform the University
6. Intensify internal and external marketing efforts.
7. Support continuous improvement by:
   • Improving how we gather, interpret, communicate and use data to inform what we do.
8. Communicate implementation of the campus facilities master plan, especially regarding the Priory, Education Building, Davies Center, Confluence Center, Garfield redevelopment and upper campus residence halls.

Continue Progress through Review, Assessment and Refinement
- Assess where we are
- Identify barriers to progress
- Address the financial, human resource and long-term sustainability implications of all decisions
- Be intentional about our communication
OUR MISSION
We foster in one another creativity, critical insight, empathy and intellectual courage— the hallmarks of a transformative liberal education and the foundation for active citizenship and lifelong inquiry.

OUR VISION
We will be the premier undergraduate learning community in the Upper Midwest, noted for rigorous, integrated, globally infused, undergraduate liberal education, and distinctive, select graduate programs.

OUR VALUES
Stewardship and Sustainability
Equity, Diversity and Inclusiveness
Innovation and Continuous Improvement
Leadership

FOUNDATIONAL GOAL: TRANSFORM LEARNING
Learning Goals
1. Foster Purposeful Learning
Reaffirm the centrality of liberal education; create structures and practices to support the development of purposeful, strategic educators; reinvent General Education; and create a richly integrated campus and beyond-campus experience for purposeful learners who see themselves as standing on the threshold of great change.

2. Promote Connected Learning
Expand experiential learning opportunities; promote learning that connects and transcends disciplines and connects the university and community; and recruit and retain diverse students, faculty, and staff.

3. Accelerate Global Learning
Make possible an international or multicultural immersion experience for all students; diversify and internationalize the campus and curriculum; and expand international student enrollment.

FOUNDATIONAL GOAL: TRANSFORM THE UNIVERSITY
Resource Goals
4. Nurture Human Resources
Commit to a shared culture of respecting work and life balance; re-engineer institutional operations; and develop innovative approaches to creating and reallocating positions.

5. Amplify Financial Resources
Align budgeting and planning processes; and develop resource growth strategies.

6. Focus Programmatic Resources
Conduct a comprehensive program and services review to strengthen liberal education and concentrate resources on our priorities; create academic and divisional plans; and strategically expand select graduate and other self-supported programs that meet regional needs.

7. Steward Physical Resources
Explore partnerships for new facilities; create a comprehensive facilities plan; and commit campuswide to sustainable operations and practices.