

**Revisions to the Introduction of the 22nd Edition of the
*Faculty and Academic Staff Handbook***

Revisions Listed Alphabetically by Title
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EQUAL OPPORTUNITY/AFFIRMATIVE ACTION POLICY, Inside Cover – Replacement Policy

The University of Wisconsin – Eau Claire is committed to a policy of providing equal educational and employment opportunity for all persons regardless of race, religion, creed, color, sex, gender identity or expression, ancestry, national origin, age, marital status, sexual orientation, disability, veteran’s status, membership in the military forces, arrest or conviction record, political affiliation or other protected status. Discrimination or harassment based on any protected category that has the purpose and effect of adversely affecting any aspect or condition of a person’s education, employment, housing, or participation in a university activity or program is prohibited.

As a part of its continuing commitment to eliminate discrimination and harassment, the university has established procedures for providing prompt and fair resolution of complaints. All complaints, questions, or requests for information should be referred to the Affirmative Action Office, 217 Schofield, (715) 836-2387, affirm01@uwec.edu, <http://www.uwec.edu/affirm/index.htm>.

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PREFACE, Inside Cover – Addition to Beginning of Paragraph #2

This handbook does not constitute a contract between any employee and UW-Eau Claire, and its provisions may be altered or supplemented by the appropriate authority as warranted. If any portion of this handbook conflicts with applicable law, the law controls.

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